



Form for granting power of attorney or voting by proxy
This form does not replace the due and correct registration for the Annual General Meeting.
Please refer to the notes on the following page.

1 Person of the declaring party

_____	_____	_____
Last name or company**	Number of shares*	Admission ticket no.*
_____	_____	_____
First name*	City Code, City*	

* Mandatory fields (Please refer to the admission ticket to the Annual General Meeting, which will be sent to you after correct registration).

2 Proxy and instructions to the proxies of the Company

I/We hereby authorize the proxies appointed by BAUER Aktiengesellschaft (Mr. Jürgen Schmidner, Schrobenuhausen, and Mr. Christopher Wolf, Schrobenuhausen) to exercise the voting rights on my/our behalf as indicated below, disclosing the name(s) in each case individually and with the right to sub-authorize. The Company's proxies may only exercise voting rights on your behalf in accordance with your instructions. The Company's proxies will not carry out any other instructions.

If you do not mark your vote, you will be deemed to have abstained. Double marks will be counted as invalid. If there are individual votes on combined proposals for resolutions under an agenda item, your voting rights will apply accordingly to the individual proposals for resolution.

Proposed resolutions according to the Federal Gazette	Yes	No	Abst.
2. Resolution regarding formal approval of Executive Board members for the 2023 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution regarding formal approval of Supervisory Board members for the 2023 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Election of the auditor and Group auditor for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution regarding cancellation of the existing authorized capital for 2021 (section 4 (4) of the company's Articles of Association), the creation of new authorized capital with the option of excluding subscription rights and the corresponding modification of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution concerning the conversion from bearer shares to registered shares and the corresponding changes to the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the amendment of section 5 (1) and section 6 of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the amendment of section 7 of the company's Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the amendment of section 13 of the company's Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the amendment of section 21 of the company's Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution concerning additional amendments to the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Removal of a member of the Supervisory Board – Gerardus N.G. Wirken	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Electing a member of the Supervisory Board – Sebastian Sennebogen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Removal of a member of the Supervisory Board – Elisabeth Teschemacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Electing a member of the Supervisory Board – Florian Freiherr Tucher von Simmeldorf	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Signature or other conclusion of the declaration

3 Power of attorney to a third party

I/We authorize the person(s) named below. The authorization is subject to the disclosure of the name(s) and includes the exercise of all shareholder rights, including voting rights and the right to sub-proxy. I/We have expressly informed the authorized person of the explanations on data protection and the disclosure of personal data.

First Name/Surname or Company

City or seat

Signature or other conclusion of the declaration

Notes

This form can only be taken into account if it can be clearly assigned to a proper application that has already been made. If assignment is not possible due to missing or improper registration or incomplete or illegible information on this form, the voting right cannot be exercised by proxies of the Company or the rights related to the meeting.

For details on the handling of personal data and rights under the EU General Data Protection Regulation (GDPR), please refer to the invitation to the Annual General Meeting in the Federal Gazette.

1

Person of the declaring party

Please fill out section 1 completely and legibly. Please refer to your admission ticket, which will be sent to you after proper registration, for the required information on the person making the declaration.

2

Proxy/instructions to the proxies of the Company

You can use this form under section 2 to have your voting rights exercised by the Company's proxies. For organizational reasons, please send the completed form to the following address by **September 18, 2024, 24:00 (CEST)**. If you decide to send your order by mail, please pay attention to the mail delivery times.

BAUER Aktiengesellschaft
c/o Computershare Operations Center
80249 Munich
Germany

or

E-mail: anmeldestelle@computershare.de

Counter motions and election proposals from shareholders to be made accessible will be published on the Company's website at www.bauer.de/en/general-meeting. You can join a counter motion aimed exclusively at rejecting a proposed resolution by voting against the management proposal. In the absence of express instructions, the Company proxies cannot vote on more far-reaching motions, such as substantive counter motions or procedural motions. In this case, the proxies of the Company abstain from voting.

Please note the further instructions in the convocation.

3

Power of attorney to a third party

If you wish to authorize a third party, you may do so using Section 3 of this form.

If a proxy is granted, revoked and proof of authorization provided to the Company, the completed form can be sent to the above address.

When doing so, please expressly draw your authorized representative's attention to this fact.