

INFORMATION PURSUANT TO SECTION 125 IN CONJUNCTION WITH ART. 4 PARA. 1, TABLE 3 OF THE ANNEX TO IMPLEMENTING REGULATION (EU) 2018/1212

A Specification of the masses	
A. Specification of the message	
1. Unique identifier of the event	a73c0efd5008ef11b53300505696f23c
	in the format according to the Implementing Regulation (EU) 2018/1212: a73c0efd5008ef11b53300505696f23c
2. Type of message	Meeting Notice
	in the format according to the Implementing Regulation (EU) 2018/1212: NEWM
B. Specification of the issuer	
1. ISIN	DE0005168108
2. Name of issuer	BAUER Aktiengesellschaft
C. Specification of the meeting	
1. Date of the General Meeting	19 September 2024
	in the format according to the Implementing Regulation (EU) 2018/1212: 20240919
2. Time of the General Meeting	10:00 CEST
	in the format according to the Implementing Regulation (EU) 2018/1212: 08:00 UTC
3. Type of the General Meeting	Annual General Meeting
	in the format according to the Implementing Regulation (EU) 2018/1212: GMET
4. Location of the General Meeting	Headquarters of BAUER Aktiengesellschaft, BAUER- Straße 1, 86529 Schrobenhausen, Germany
5. Record date	28 August 2024
	in the format according to the Implementing Regulation (EU) 2018/1212: 20240828
6. Uniform Resource Locator (URL)	www.bauer.de/en/general-meeting



D. Participation in the general meeting via participation in person	
Method of participation by shareholder	participation in person
	in the format according to the Implementing Regulation (EU) 2018/1212: PH
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than 12 September 2024, 24:00 CEST
	in the format according to the Implementing Regulation (EU) 2018/1212: 20240912; 22:00 UTC
3. Issuer deadline for voting	Voting during the GM from the opening of the voting session by the Chairman of the Meeting until the closing in the format according to the Implementing Regulation (EU) 2018/1212: 20240919
D. Participation in the general meeting via Participation by Company-appointed proxy	
1. Method of participation by shareholder	Participation through Company-appointed proxy
	in the format according to the Implementing Regulation (EU) 2018/1212: IX
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than 12. September 2024, 24:00 CEST
	in the format according to the Implementing Regulation (EU) 2018/1212: 20240912; 22:00 UTC
3. Issuer deadline for voting	Voting through Company-appointed proxy: - in text form by post or email: 18 September 2024, 24:00 CEST [in the format according to the Implementing Regulation (EU) 2018/1212: 20240918; 22:00 UTC] - by personal participation: until the beginning of the voting on 19 September 2024 [in the format according to the Implementing Regulation (EU) 2018/1212: 20240919, until the beginning of the voting]



D. Participation in the general meeting via participation through proxy	
1. Method of participation by shareholder	participation through proxy
	in the format according to the Implementing Regulation (EU) 2018/1212: PX
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than 12. September 2024, 24:00 CEST
	in the format according to the Implementing Regulation (EU) 2018/1212: 20240912; 22:00 UTC
3. Issuer deadline for voting	Proof of proxy in text form by post or email: 18 September 2024, 24:00 CEST [in the format according to the Implementing Regulation (EU) 2018/1212: 20240918; 22:00 UTC) by personal participation: until the end of the GM on 19 September 2024 [in the format according to the Implementing Regulation (EU) 2018/1212: 20240919]



E. Agenda - agenda item 1	
Unique identifier of the agenda item	1
2. Title of the agenda item	Submission of the adopted annual financial statements of BAUER Aktiengesellschaft, the approved consolidated financial statements, the combined management report of BAUER Aktiengesellschaft and the Group, the report of the Supervisory Board, all for the 2023 financial year
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4. Vote	N/A
	in the format according to the Implementing Regulation (EU) 2018/1212:
5. Alternative voting options	
	in the format according to the Implementing Regulation (EU) 2018/1212:
E. Agenda - agenda item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution regarding formal approval of Executive Board members for the 2023 financial year
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4. Vote	binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution regarding formal approval of Supervisory Board members for the 2023 financial year
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4. Vote	binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB



F. Agondo . agondo itom 4	
E. Agenda - agenda item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Election of the auditor and Group auditor for the 2024 financial year
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4. Vote	binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Resolution regarding cancellation of the existing authorized capital for 2021 (section 4 (4) of the company's Articles of Association), the creation of new authorized capital with the option of excluding subscription rights and the corresponding modification of the Articles of Association
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4. Vote	binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution concerning the conversion from bearer shares to registered shares and the corresponding changes to the Articles of Association
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4. Vote	binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB



E. Agenda - agenda item 7	
Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the amendment of section 5 (1) and section 6 of the Articles of Association
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4. Vote	binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 8	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution on the amendment of section 7 of the company's Articles of Association
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4. Vote	binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 9	
1. Unique identifier of the agenda item	9
2. Title of the agenda item	Resolution on the amendment of section 13 of the company's Articles of Association
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4. Vote	binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB



E. Agenda - agenda item 10	
Unique identifier of the agenda item	10
2. Title of the agenda item	Resolution on the amendment of section 21 of the company's Articles of Association
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4. Vote	binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 11	
1. Unique identifier of the agenda item	11
2. Title of the agenda item	Resolution concerning additional amendments to the Articles of Association
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4. Vote	binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 12	
1. Unique identifier of the agenda item	12
2. Title of the agenda item	Removal of a member of the Supervisory Board – Gerardus N.G. Wirken
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4. Vote	binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB



E. Agenda - agenda item 13	
Unique identifier of the agenda item	13
2. Title of the agenda item	Electing a member of the Supervisory Board – Sebastian Sennebogen
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4. Vote	binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 14	
1. Unique identifier of the agenda item	14
2. Title of the agenda item	Removal of a member of the Supervisory Board - Elisabeth Teschemacher
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4. Vote	binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 15	
1. Unique identifier of the agenda item	15
2. Title of the agenda item	Electing a member of the Supervisory Board - Florian Freiherr Tucher von Simmelsdorf
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4. Vote	binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB



F. Specification of the deadlines regarding the exercise of other shareholders rights -	
	dditions to the agenda
1. Object of deadline	Transmission of additions to the agenda
2. Applicable issuer deadline	25 August 2024, 24:00 CEST
	in the format according to the Implementing Regulation
	(EU) 2018/1212: 20240825, 22:00 UTC
	ing the exercise of other shareholders rights - sed resolutions on the items of the agenda
1. Object of deadline	Submission of motions to the proposed resolutions on
	the items of the agenda
2. Applicable issuer deadline	04 September 2024, 24:00 CEST
	in the format according to the Implementing Regulation
	(EU) 2018/1212: 20240904, 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights -	
	roposed resolutions on the items of the agenda
1. Object of deadline	Submission of election proposals to the proposed
	resolutions on the election of the auditor
2. Applicable issuer deadline	04 September 2024, 24:00 CEST
	in the format according to the Implementing Regulation
	(EU) 2018/1212: 20240904, 22:00 UTC
	ing the exercise of other shareholders rights -
	f Information
1. Object of deadline	Right of information
2. Applicable issuer deadline	On 19 September 2024 from the opening of the GM until
	the closing by the Chairman of the Meeting
	in the format according to the Implementing Regulation
	(EU) 2018/1212: 20240919
	ing the exercise of other shareholders rights -
	raise objections
1. Object of deadline	Right to raise objections
2. Applicable issuer deadline	On 19 September 2024 from the opening of the GM until
	the closing by the Chairman of the Meeting
	in the format according to the Implementing Regulation
	(EU) 2018/1212: 20240919, from the opening of the GM
	until the closing by the Chairman of the Meeting